

Marise Lada Textor

Environmental, Health, and Safety (EHS) Consultant



Overview:

- 22 years of EHS compliance leadership for domestic operating facilities and domestic and global businesses
- Leadership roles on 12+ trade association committees and active participation on another 15+
- Extensive EHS auditing and due diligence leadership, primarily U.S. and Southeast Asia
- 12+ years of EHS advocacy leadership including U.S. Federal, Texas, New Mexico, Utah
- Membership on 3 non-profit Boards of Directors, leadership role on 2

EHS Leadership

- Consistently achieved year-over-year EHS incident reductions.
 - Achieved 45% and 50% injury reductions, 60% reduction in air & water excursions.
 - 2 plants achieved more than 450 days without a recordable injury.
 - Resolved frequent water permit exceedances to achieve 100% compliance.
 - Instituted ergonomics and Kaizen hazard reduction programs to reduce hazards and injuries.
 - Led cross-functional focused work teams for water compliance, safety improvement, and process safety program enhancements.
- Provided leadership to identify and close compliance and system gaps and drive culture change.
- High-graded EHS staffs to optimize performance and organization support.
- Wrote corporate EHSS policy to frame company philosophy, decision-making, and prioritization.
- Directly supported company Board of Directors EHS committee.
- Championed companywide EHSS Leadership Responsibility training for all salaried staff.
- Served as company spokesperson for significant EHS matters.
- Established technical content and speakers for company-wide Environmental Summits.
- Negotiated significant, novel, and win-win compliance agreements to resolve enforcement matters.
- Implemented root cause analysis mechanism to enhance incident investigations.
- Experienced with fenceline monitoring: Open-path for 1,3-butadiene and passive tubes for benzene.

EHS Auditing and Due Diligence

- Conducted, led, or participated in 20+ EHS facility audits and provided leadership to close audit findings.
- Led EHS due diligence for 20 acquisitions, divestitures, site closures, & property transfers including a \$2 billion acquisition covering operations on 4 continents. Wrote EHS disclosures.
- Managed all aspects of EPA multimedia audit partnering with legal counsel, with successful resolution.
- Conducted pre-compliance reviews to ensure compliance with new regulations.

Environmental Social Governance (ESG) Reporting

- Developed first company sustainability report using Global Reporting Initiative (GRI) framework. Recognized company wide as one of its best public documents.

EHS Advocacy

- Influenced trade association advocacy on federal Risk Management Plan and Process Safety Management regulations and State of Washington process safety regulation for petroleum refineries.

- Identified impact of emerging air-related regulations on company operations and key issues of interest.
- Led federal/state regulatory strategies for industry, developed company and trade association comments.
- Educated facilities, industry partners, and trade association members on emerging requirements.
- Built industry coalitions, garnered industry support for positions, influenced trade association positions.
- Developed presentations, papers, and communications tools to support complex advocacy strategies.
- Led redesign of air quality brochure for industry non-profit, resulting in an easy to understand and “friendly” tool to communicate local air quality improvements to community.

Companies & Positions Held

2020 to Present: Independent Consultant

2014 to 2020: Marathon Petroleum (legacy Andeavor and Western Refining) | El Paso, TX

- Director Regulatory Affairs (Western) and Senior Manager Regulatory Affairs (Marathon Petroleum and Andeavor)

2007 to 2014: TPC Group (formerly Texas Petrochemicals) | Houston, TX

- Corporate Director - Regulatory Affairs
- Senior Corporate Director, Environmental, Health, Safety, & Security

1997 to 2006: Honeywell International (formerly AlliedSignal) | WA and VA

- Global Health, Safety, and Environmental Director, Electronic Materials Business Unit
- Health, Safety, and Environmental Manager, Chemical Plant, Hopewell, VA

Prior: Chevron | Various

- Various EHS, process engineering, and operations positions

Education, Certifications, & Awards

- BS and MS degrees in Chemical Engineering, Cornell University
- Registered Professional Engineer, Chemical Engineering, Texas and California
- Key Contributor Award, Western Refining, two years
- Six Sigma Green Belt Certified (project to enhance and streamline Management of Change - Honeywell)